

# HEALTH & SAFETY POLICY

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This is the policy statement established by the JMG Solutions Ltd. Managing Director.

## **Our Vision**

JMG Solutions Ltd. is aware that the most important asset in our organization is our people. We recognize the right of every employee to work in a Healthy, Safe and Environmentally friendly atmosphere within a Health & Safety System based on ISO 45001:2018 standard; as such we are committed to maintain and continually improve the Safety, Health and Welfare of our employees and minimize the environmental impacts of our operations and activities.

## **Our Policy**

To promote the integration of an overall culture of safety, health and environmental awareness at all levels of our organization and in all the activities performed by our company. Everyone working for or on behalf of our company, including managers, supervisors, employees, subcontractors, suppliers and clients share in the responsibility of creating a safe environment.

## **Our Management Team**

- Designs, implements and continuously improves the effectiveness of our management system promoting a culture of safety, health and environment based on risk identification, mitigation and control.
- Promotes continuous professional development of our resources and associated companies through the effective implementation of training programs, promoting motivation and encouraging employee participation.
- Ensures compliance not only with legal requirements established by owners and regulatory agencies, but also with goals and commitments voluntarily assumed by our Company pertaining to safety, environment and the community.

## **Our Goal**

To create a safe and healthy work atmosphere, minimizing or eliminating any health, safety or environmental potential impacts in our performance, and aiming to protect our people and the environment for present and future generations.

JMG Solutions Ltd aims to provide and maintain and continually improve the Safety, Health and Welfare of its employees those who may come into contact with its operations by:

- Consulting with our employees on matters which may affect their health and safety.
- Providing suitable and sufficient risk assessments and control measures for hazards identified in the operations carried out by the company, and to provide all relevant information in a clear and concise form.
- Ensuring or providing sufficient welfare facilities for all staff.
- Providing and maintaining plant and equipment in a safe and effective condition.
- Ensuring all staff are competent to carry out the tasks they are assigned and use the specified equipment for those tasks.
- Providing suitable and sufficient training, instruction, information and supervision for the tasks being performed.
- Ensuring that subcontractors are adequately briefed and are competent to carry out the duties and tasks for which they are engaged.

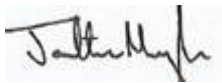
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- Preventing workplace accidents and illness and monitoring working conditions to ensure safety.
- Providing suitable and sufficient Personal Protective Equipment for the tasks required.
- Ensuring that staff are aware of their duties and responsibilities to take reasonable care of their own and others health and safety when carrying out their work tasks and duties.
- Striving to continuously improve systems and methodologies to reduce eliminate hazards and reduce risk of the operations and activities.
- Regularly reviewing, and where required revising Health and Safety Policies and procedures with professional assistance where required.

A vision shared by all our employees, the implementation of this policy and the commitment of our management, will help us to achieve our goals.

**Managing Director JMG Solutions Ltd.**



**MARCH 2023**