

HEALTH & SAFETY POLICY STATEMENT

This Policy Statement has been established by the Managing Director, Jonathan Morrough. The Policy of JMG Solutions Ltd is to comply with the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (General Application) Regulations, the Safety, Health and Welfare at Work (Construction) Regulations, together with any amendments or other relevant statutory requirements as a minimum standard, to ensure so far as is reasonably practicable the safety, health and welfare of all our employees and further to ensure that persons not in its employment, who may be effected by its work activities, are not thereby exposed to risk to their safety and health.

We are committed to securing the safety of all. We will provide the necessary resources, structures and procedures that are required to safeguard our employees against the risks arising from activities in the workplace.

All company personnel shall responsibly represent the company to ensure compliance with the employer's duty of care under statute and common law. All company personnel shall actively promote a "Health and Safety" ethos on site.

It is Policy of JMG Solutions Ltd to consult with all employees on matters of safety and health and to encourage employees to notify the company management of all identified hazards in the workplace and put forth suggestions on improving safe systems of work. We will provide all relevant Health and Safety training to all staff. JMG Solutions Ltd will make available any resources (financial, personnel, time or others) that might be reasonably required to comply with legal duties.

This company safety policy and safety statement will be kept up to date with regular reviews by senior management particularly as the business changes in nature and size. To ensure this, the policy and the way in which it is communicated and operated will be reviewed annually paying particular attention to all changes and amendments to current health and safety legislation.

The allocation of duties in matters of Health and Safety, and the specific arrangements to implement this policy are set out in the Company Safety Statement. The success of this Policy depends on the commitment, involvement and co-operation of all.

Our Vision

JMG Solutions Ltd. is aware that the most important asset in our organisation is our people. We recognise the right of every employee to work in a Healthy, Safe and Environmentally friendly atmosphere within a Health & Safety System based on our certified ISO 45001:2018 Management System. We are committed to maintaining and continually improving the Safety, Health and Welfare of our employees and minimising the environmental impacts of our operations and activities.

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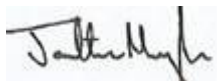
Our Policy Statement

To promote the integration of an overall culture of safety, health and environmental awareness at all levels of our organisation and in all the activities performed by our company. Everyone working for or on behalf of our company, including managers, supervisors, employees, subcontractors, suppliers and clients share in the responsibility of creating a safe environment.

JMG Solutions Ltd aims to provide, maintain and continually improve the Safety, Health and Welfare of our employees by:

- Consulting with our employees on matters which may affect their health and safety.
- Providing suitable and sufficient risk assessments and control measures for hazards identified in the operations carried out by the company and provide all relevant information in a clear and concise form.
- Ensuring or providing sufficient welfare facilities for all staff.
- Providing and maintaining plant and equipment in a safe and effective condition.
- Ensuring all staff are competent to carry out the work tasks they are assigned and use the specified equipment for those tasks.
- Providing suitable and sufficient training, instruction, information and supervision for the tasks being performed.
- Ensuring that subcontractors are adequately briefed and are competent to carry out the duties and tasks for which they are engaged.
- Preventing workplace accidents and illness and monitoring working conditions to ensure safety.
- Providing suitable and sufficient Personal Protective Equipment for the tasks required.
- Ensuring all staff are aware of their duties and responsibilities to take reasonable care of their own and others health and safety when carrying out their work tasks and duties.
- Striving to continuously improve systems and methodologies to eliminate hazards and reduce risk in all operations and activities carried out by employees.
- Regularly reviewing and revising Health and Safety Policies and procedures with professional assistance where required.

A vision shared by all our employees, the implementation of this policy and the commitment of our management, will help us to achieve our goals.



Jonathan Morrough, JMG Solutions Ltd.
Managing Director
January 2026